- 51 -

CONDUCEREA ECHIPELOR PROIECTELOR INTERNAȚIONALE – PROVOCĂRI ȘI PARADOXURI

MANAGING INTERNATIONAL PROJECT TEAMS – CHALLENGES AND PARADOXES

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Abstract: Managing an international project team put diverse challenges in front of every team leader, no matter how complex or simple the team is. Some of those challenges derive from the multiculturalism of the team, others from the personal characteristics of each team member. The article presents some of those challenges as they emerge from studies and practice. The accent is put only on the problems and not on the solving manners. The conclusions underline that the solutions depend both on the leader and on the project context.

Keywords: international project team, inter-relationship, multiculturalism, constructive conflicts