

# STUDIUL CULTURII ORGANIZAȚIONALE ÎN CADRUL CONSILIILOR LOCALE DIN UNGARIA

## SURVEY OF THE ORGANIZATIONAL CULTURE IN THE HUNGARIAN LOCAL COUNCILS

**Assistant lecturer Andrea Emese MATKÓ**

**College professor, dean Edit SZÚCS PhD, Habil**  
University of Debrecen

**Abstract:** The study of the local councils in the north deals with the analysis of the organizational culture in the Hungarian Northern Great Plain region. This study of organizational culture is part of the examination research. In view of the examination of the organizational culture we used the GLOBE research, which in the research project „Contesting with the world” at the Corvinus University (Budapest) has been already successfully applied. Koopman, Den Hartog, Konrad and their co-authors (1999) examined twenty-one of the European variable cultures, while Brodbeck and his co-authors investigated the variables of leadership values in the European clusters. The present study uses the GLOBE research project for the examination of the cultural dimensions in the local councils. Reviewing a number of the literature we did not meet the same measurements in the case of local authorities.

**Keywords:** organizational culture, public administration, local councils.