

# **PARTICULARITĂȚI ALE POLITICILOR DE RESURSE UMANE ÎN INSTITUȚIILE PUBLICE**

## **PARTICULARITIES OF HUMAN RESOURCES POLICIES IN PUBLIC INSTITUTIONS**

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**Abstract:** People are the core of any institution, they make things happen, they must feel valuable inoperating institution. Human resource management is very important for the institution because one should be treated properly, with specific personality and needs, guided in such a way to fulfill efficiently and effectively their tasks. Suitable personnel policies are essential points in achieving the results set by strategies, both from the public institutions or ministry that the institution belongs to. The present research aims to accomplish an analyse of these politics. The authors made a study regarding the way the policies are respected in the public institutions.

**Keywords:** Human resources, public institutions, policies, personnel