

# MANAGEMENTUL PERFORMANȚEI ÎN ÎNVĂȚĂMÂNTUL TERȚIAR SUB IMPACTUL REDEFINIRII OBIECTIVELOR EDUCAȚIONALE

## PERFORMANCE MANAGEMENT IN TERTIARY EDUCATION UNDER THE IMPACT OF REDEFINING EDUCATIONAL OBJECTIVES

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**Abstract:** The main aim of this paper is to present the specific features of performance management analysis in tertiary education. In the context of globalization and increased use of information technology, providers of educational services have redefined their objectives and have been more interested in the culture of quality and performance. This research brings evidence on the reformation of the national system of mechanisms evaluating professional training, development and motivation of human resources. So, we have shown that the new system for the evaluation of human resource performance is far from the traditional model of workload rationalisation. The increase in the share of research activities in the workload of teaching staff is the proof of concern for the adaptation of the educational systems to current economic needs.

**Keywords:** tertiary education, performance management, academic title, minimal mandatory standards