

EDUCAREA ȘI FORMAREA CONTINUĂ A RESURSELOR UMANE ÎN SUSȚINEREA CAPITALULUI UMAN

EDUCATION AND CONTINUOUS FORMATION OF HUMAN RESOURCES IN SUSTAINING THE HUMAN CAPITAL

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Abstract: After years and years of rapid acceleration in the individual's evolution process, starting from school and university and ending with the specialist involved in a continuous development, maybe it is time now for a deceleration of the process. Together with the present economic and financial crisis, unprecedented in the glorious period of the educational or human resources management, we can also find an identity crisis of the human factor. Why the ones with decisional power, in education and ministers with impact over the professional development of people, think it's time for a change?! Time for an approach from point of view of the employed person's value (from others and from themselves), of issuing a certificate that would attest the acquirement of new competences, of collective and individual acknowledgement of the personal value, of understanding the necessity of proactive thinking and the application examples.

Keywords: education, formation, flexicurity, human resources-human capital.