

INSTRUMENTE NOI PENTRU GESTIONAREA NEVOILOR UMANE ȘI DE COMUNICARE, ÎN MANAGEMENTUL RESURSELOR UMANE (II)

NOVEL TOOLS FOR MANAGING HUMAN NEEDS AND COMMUNICATION IN HUMAN RESOURCES MANAGEMENT (II)

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Abstract: This paper discusses the different needs and communication forms and a number of tools that can be used by the managers and the Human Resources department to manage better their employees. This is the second part of the paper, the first part was published in the last number of the review. Chapter two describes the tools that managers can use for a good communication. Between this we can remind clear job description, clear job instruction and feedback. An other tool, that is not found often in the specialized literature is the software. It refers to different programs that help the human resources department and the manager, to better manage the needs of their employees.

Keywords: Communication, Human resources, Human resources software.