

# CONCEPTUL DE EFICIENȚĂ ÎN INSTRUIREA RESURSELOR UMANE

## THE CONCEPT OF EFFICIENCY IN HUMAN RESOURCES TRAINING

**Prof.dr.ing. Petruța BLAGA**  
Universitatea „Petru Maior” din Târgu Mureș

**Abstract:** To make progress and to resist the market competition becoming more selective and dynamic, the organizations need to increase their efficiency and competitiveness of human resources through an increased level of training and then, through an assessment of the effectiveness of investment in human resources training. That is why, in the current economic environment, in which the human resource function is becoming more strategic, and the costs have become priorities in the policy formulation, the evaluation of the human resource investment efficiency is important and topical.

**Keywords:** human resources, training, efficiency